

Climate Change Policy



At **EUTRACO**, sustainability is a cornerstone of our strategy and operations. We recognize the pressing challenges posed by climate change and are committed to addressing them through comprehensive mitigation and adaptation strategies, energy efficiency, and renewable energy deployment. We believe that logistics innovation and environmental responsibility are inseparable. By integrating sustainability into every aspect of our business, we are dedicated to reducing our ecological footprint, promoting a sustainable future, and contributing to global climate goals.

Our focus on sustainability is not just a policy; it's a commitment to shaping a better future for our industry, customers, employees and society. As leaders in the logistics sector, we take pride in driving meaningful change and setting an example for sustainable practices.

This policy outlines our approach to mitigating climate change, adapting to environmental challenges, and achieving sustainability targets across our value chain. By setting ambitious goals and ensuring transparency, we aim to lead the logistics industry toward a greener and more resilient future.

Key Objectives:

Climate Change Mitigation:

Achieve net-zero emissions in logistics and transport by 2035, with a reduction of Scope 1 emissions by 50% and Scope 2 emissions by 70% by 2030.

Ensure all new locations comply with BREEAM standards, aiming for sustainable, energy-efficient, and environmentally responsible facilities.

Climate Change Adaptation:

No later than by 2033 we will have vacated all older facilities and have re-located to new or renewed buildings designed to adapt to the impacts of climate change. This implies a carbon-neutral footprint.

Energy Efficiency:

Optimize energy use in logistics operations and facilities through advanced technologies, including heat pumps, battery systems, and improved building insulation.

Renewable Energy Deployment:

We will upgrade our facilities with solar panels and battery systems to achieve more energy independence. Hence, these systems will support the charging of our electric trucks, ensuring sustainable logistics and transport operations.

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Fleet Electrification:

Electrifying our fleet of heavy-duty vehicles is a powerful step toward a cleaner, healthier future. By transitioning to electric vehicles, we eliminate exhaust emissions, significantly reducing harmful pollutants like nitrogen oxides (Nox) and particulate matter (PM2.5) that contribute to air pollution. This shift not only helps improve air quality for our communities but also supports global efforts to combat climate change by lowering greenhouse gas emissions. With every electric vehicle added to our fleet, we're driving toward a more sustainable, breathable, and greener tomorrow. Together, let's lead the way in creating a cleaner environment for everyone.

Step-by-step electrification of our own heavy-duty vehicle (HDV) fleet:

By 2025: 25% of the fleet electrified.

By 2030: 60% of the fleet electrified.

Scope of the Policy

This policy applies to all **EUTRACO** operations including:

- **Activities:** Logistics and transport operations, fleet management, facilities, and corporate practices.
- **Value Chain:** Covers upstream (e.g., suppliers) and downstream (e.g., customers) stakeholders, ensuring a holistic approach to sustainability.
- **Geographies:** All regions where **EUTRACO** operates.
- **Exclusions:** Activities or operations outside **EUTRACO's** direct control are not covered by this policy.

Monitoring and Tracking

EUTRACO is committed to monitoring progress and ensuring transparency.

- **Progress Tracking:** We will evaluate emissions and energy performance annually through sustainability reports and real-time dashboards.
- **Alignment with GHG Protocol:** Emissions are tracked across Scope 1, 2, and 3 categories in accordance with the GHG Protocol, ensuring robust and transparent reporting.
- **KPI's:** Key performance indicators, such as reductions in Scope 1, 2, and 3 emissions, will be used to track achievements against our targets.
- **Adjustments:** Regular reviews of our action plans will ensure alignment with global climate standards and emerging technologies.

Policy Accessibility

This policy is accessible to suppliers, partners, and customers through our corporate website and sustainability communications. We ensure transparency by publishing annual updates on our progress and commitments in sustainability reports.

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Third-Party Standards and Commitments

EUTRACO aligns its policy with recognized international standards, including:

- **BREEAM Standards:** For sustainable building design and operation.
- **GHG Protocol:** For tracking and reducing greenhouse gas emissions.

Leadership and Accountability

The management takes full responsibility for this policy and the organization's objectives, ensuring that the necessary resources are made available and that required investments are carried out. This commitment guarantees that our operations align with environmental regulations and sustainability goals.

Serge Gregoir



CEO EUTRACO

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Sustainability Officer

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